



REPORT OF THE BOARD OF DIRECTORS

**Re: Summary of the activities of the Board of Directors in 2025,
orientation for activities in 2026**

To: General Meeting of Shareholders

The Board of Directors ("BOD") of BIDV Securities Joint Stock Company (BSC) would like to submit to the General Meeting of Shareholders the contents of the Summary Report on the activities of the Board of Directors in 2025, the orientation of activities in 2026 as follows:

1. The Company's business results in 2025

1.1. Socio-economic context in 2025

The world economy in 2025 was witness many fluctuations, as the recovery process is intertwined with new uncertainties from global geopolitics, trade and monetary policy. According to the International Monetary Fund (IMF), global economic growth in 2025 reached about 3.3%, still significantly lower than the average of about 3.7% in the pre-pandemic period. In terms of currency policy, 2025 saw an unprecedented divergence in policy among major central banks. The US Federal Reserve (Fed) made 3 interest rate cuts, bringing the operating interest rate to 3.5-3.75%; The European Central Bank (ECB) continues to ease monetary policy with interest rates lowered to 2.15% to support the eurozone economic recovery. In contrast, the Bank of Japan (BoJ) raised interest rates to 0.75% - the highest level in nearly 30 years. The US dollar index (DXY) weakened below the 100 mark in the second half of the year, while gold prices rose sharply due to safe-haven demand and the tendency of central banks to step up gold reserves.

In addition, the world economy in 2025 faced a series of risks piled up. Russia-Ukraine conflict continues to impact European energy markets; tensions and conflicts in the Middle East - especially between the United States, Israel and Iran - have pushed up crude oil prices. In particular, the US administration implemented a new tariff policy in April 2025, imposing high tariffs on many trading partners, marking a strong escalation of protectionism and reshaping global supply chains. Technological competition between great powers, especially in the fields of semiconductors and artificial intelligence, continues to increase, putting additional pressure on international trade and investment.

In this context, Vietnam's economy has shown good resilience and flexible adaptability. In 2025, GDP growth for the whole year reached 8.02%, of which the fourth quarter of 2025 record a breakthrough growth rate of 8.46% - the highest level in the period 2011-2025. Economic growth was evenly driven by the recovery of the processing and manufacturing industry, trade activities, international tourism (welcoming over 21 million visitors) and remittances. Import and export turnover reached over 930 billion USD (up 18.2%), the trade surplus balance of over 20 billion USD helped Vietnam maintain a trade surplus for the 10th consecutive year, affirming its important position in the global supply chain even in the context of increasing protectionism.

Macro stability was maintained when the average consumer price index (CPI) for the whole year only increased by 3.31%, reaching the target set by the National Assembly. Credit growth reached 19.01% - the highest level in 5 years, reflecting the strong recovery of capital demand of the economy. The Vietnamese dong remained relatively stable thanks to the weakening trend of the US dollar in the international market and the SBV's flexible operating policy.

The stock market in 2025 had an increase in liquidity. The average transaction value on the stock market reached 29,328 billion VND/session, up 39.1% compared to 2024. However, the trend of global monetary tightening and the USD/VND interest rate differential have promoted a record wave of foreign net selling of up to VND 135,000 billion in 2025.

Although the VN-Index recovered strongly, closing at a high level (1,784 points), the actual development of the stock market also showed a clear asymmetrical movement. Specifically, the market's upward momentum was mainly led by a number of large-cap stocks, while the majority of the remaining stock groups still maintained a downward trend or weak recovery. This situation reflects the strong divergence of the market, making the VN-Index not fully reflect the general health of the economy and listed enterprises.

1.2. BSC's business results in 2025

The year 2025 marks a remarkable development of BSC in terms of scale, quality and operational efficiency, thereby establishing many new milestones in the Company's history, specifically as follows:

- In terms of scale: BSC's total assets grew strongly, reached VND 16,628 billion by the end of the year, up 61% compared to 2024 and far exceeding the set plan. Margin lending activities recorded a breakthrough increase when outstanding loans reached VND 9,338 billion, accounting for more than half of total assets, reflecting the ability to meet the increasing capital needs of customers in the context of a vibrant market. Equity was also strengthened, reaching VND 5,528 billion thanks to profit accumulation and the dividend payment policy in shares.

- **Asset quality:** BSC continues to maintain high financial quality and risk management. The company controls the quality of assets well, does not incur NPLs in margin lending activities despite the rapid expansion of scale. The ratio of available capital adequacy reached a very high level (536%), far exceeding the minimum requirements of regulators. In 2025, BSC was rated A+ (the highest level by VIS Rating), thereby affirming its strong financial capacity and brand reputation in the market.

- **Regarding business performance:** 2025 continued to be a breakthrough year when profit before tax reached VND 616.2 billion, up 19% compared to the previous year and completed 110% of the plan set by the General Meeting of Shareholders. This is the third consecutive year that BSC has set a new profit record, and at the same time raised the ROE to 9.3%, reflecting the improved efficiency of capital use. The key business segments all recorded positive results, in which brokerage and lending continued to play a pivotal role, the financial advisory segment recovered strongly and the capital business segment grew impressively.

- **Information technology and digital transformation:** In 2025, the Company has completed the launch of the integrated securities investment feature on the BIDV Smartbanking platform, continues to upgrade trading platforms, and improves the information security system. In 2025, the Company has also completed the connection and operation of the KRX system from May 2025, significantly improving transaction processing capacity.

With impressive achievements in 2025, the Company was honored to receive *the "Best Trading Platform Vietnam 2025"* award by the Global Banking and Finance Review Awards and was honored with the title of *"BSC was honored with the title "Leading Company in the Subsidiary Companies of BIDV"*, affirming the right and sustainable direction of the Company.

1.3. Results of BSC bond issuance in 2025

On the basis of Resolution 1070/NQ-BSC dated 17/12/2025 approved by the Board of Directors, the Company has implemented the procedures for offering and private placement of BSC Bonds in the 4th quarter of 2025. According to the plan approved by the Board of Directors, the Company will implement 02 bond offerings in Q4/2025, however, in fact, the Company only implemented 01 offering starting from 29/12/2025 and ending on 31/12/2025 because the Company has arranged other sources of alternative capital.

Accordingly, the Company has successfully issued BSC Bonds with a total issuance value of VND 300 billion for 01 institutional investor, the fixed issuance interest rate is 8.2%/year, which is a reasonable level compared to the interest rate of bonds issued by enterprises in the same industry at the same time. The entire cost of the issuance is equivalent to 0.18%, saving the company a significant cost of issuance.

The successful issuance of BSC Bonds in 2025 will not only add more capital to meet the Company's business needs but also contribute to restructuring the company's capital in a stable and sustainable direction, reducing dependence on loans from credit institutions.

2. Activities of the Board of Directors in 2025

2.1. Members of the Board of Directors (BOD)

BSC's Board of Directors for the 2021-2026 term currently consists of the following members:

No	Full Name	Position
1	Mr. Ngo Van Dzung	Chairman of the Board of Directors
2	Mr. Chung Jae Hoon	Vice Chairman of the Board of Directors cum Deputy General Director
3	Mr. Nguyen Duy Vien	Member of the Board of Directors cum General Director
4	Ms. Hoang Thi Minh Ngoc	Member of the Board of Directors
5	Mr. Lim Do Kyoong	Independent Member of the Board of Directors

BSC's Board of Directors members are all experienced in the fields of governance, law, finance and securities, with a structure that ensures a balance between part-time executive and non-executive members and independent members of the Board of Directors.

2.2. Roles, responsibilities and activities of the Board of Directors in 2025

The Board of Directors has well performed the leadership role and orientation of the Company's business activities; promptly promulgate mechanisms and policies to ensure the unified and effective operation of the Company. At the same time, the Board of Directors conducts the governance and supervision of the Company's activities through the regime of periodic and irregular information and reporting. The Board of Directors has also quickly and promptly decided on important issues under its jurisdiction, ensuring that the Company's business activities are carried out smoothly and effectively.

In 2025, in order to approve important issues in the Company's operations, the Board of Directors has held 05 meetings and 154 written opinions, thereby issuing a total of 183 resolutions/decisions. Meetings of the Board of Directors are held for the purpose of discussing, discussing and agreeing on decisions under its jurisdiction, ensuring timely direction, in accordance with market fluctuations in the process of operating BSC's business activities.

The list of meetings of the Board of Directors, the attendance rate of each member and the number of important resolutions/decisions issued are fully disclosed in the Corporate Governance Report, in strict compliance with the regulations applicable to listed organizations and public companies.

The main activities of the Board of Directors in 2025:

- Organize and implement corporate governance activities as prescribed, including: organizing the Annual General Meeting of Shareholders in 2025; approved the Corporate Governance Report in 2024; direct the disclosure of periodic and irregular information as prescribed;

- Organize regular BOD meetings to direct the implementation of the business plan;

- Approving important management plans and targets, including: developing a business plan to be submitted to the General Meeting of Shareholders for approval; approving the targets of the internal management plan and assigning the Company's KPIs in 2025; direct the payment of dividends in 2024 in shares; approving plans on equipping fixed assets and investing in capital construction; approving the implementation of solutions to ensure the safety of the online securities trading information system;

- Promulgate, review and complete the system of internal management mechanisms, policies and regulations, including: Financial regulations; Regulation on assignment and evaluation of KPIs; Regulations on payment of salaries; Regulations on emulation and commendation; Regulations on disciplinary actions and compensation for damages; Regulation on the regime of information and reporting for the activities of the Board of Directors; regulations on decentralization and authorization of the Board of Directors to the Chairman of the Board of Directors/General Director; and regulations and processes related to money laundering prevention and legal compliance;

- Promulgating and implementing a risk management framework, including: Risk management policies, risk limits and parameters; risk management processes for key operations such as margin trading, proprietary securities trading, derivative securities trading, derivative securities clearing and settlement and online securities trading; at the same time, supervise the implementation of risk management at the Company;

- Approving and orienting business strategies, including: proprietary trading strategies for government bonds, corporate bonds; investment strategies of valuable papers of credit institutions; investment strategies for stocks, fund certificates, futures contracts and warrants;

- Performing personnel work under the jurisdiction of the Board of Directors, including: appointing, re-appointing, dismissing managerial positions; evaluate and rank emulation and reward and decide on the salary regime for personnel managed by the Board of Directors;

- Perform the function of supervising and directing executive activities, including: urging and supervising the implementation of the 2025 business plan; consider and approve transactions beyond the competence of the General Director; decide on other important issues under the jurisdiction of the Board of Directors.

(Details of the meetings and Resolutions/Decisions adopted in Appendices 01 and 02 attached)

2.3. Supervision activities of the Board of Directors over the Board of Management

According to the provisions of the Company's Charter and Governance Regulations, the General Director is the person who directly manages the daily business activities of the Company, is supervised by the Board of Directors and is responsible to the Board of Directors as well as the law for the performance of assigned tasks. To ensure the effectiveness of supervision, the Board of Directors implements the following forms of supervision:

- **Supervision through the reporting system:** Through the regime of periodic and irregular reports to the Board of Directors.

- **Supervision through supporting units:** Including the BOD Office, the Internal Audit Committee, the Risk Management Subcommittee, the Development Policy Subcommittee, and the Human Resources - Salary Subcommittee.

- **Direct supervision:** Through direct meetings of the Board of Directors to carry out inspection and supervision; at the same time simultaneously assigning members of the Board of Directors to be responsible for supervision and to provide guidance to the Board of Management, based on the principles of honesty, prudence, and objectivity.

The Board of Directors issues resolutions to approve issues within its jurisdiction. At the same time, within the scope of its authority, the Board of Directors provides strategic orientation, market comments and overall economic context to support the review and adjustment of business strategies and plans.

The Board of Directors also regularly exchanges and receives information from the Board of Management and its affiliated units and subcommittees, ensuring close supervision of the implementation of the business plan. When necessary, the Board of Directors makes adjustments to achieve the strategic goals set by BSC.

2.4. Activities of Subcommittees under the Board of Directors

The corporate governance model has consolidated the Committee/Subcommittees under the Board of Directors including: Internal Audit Committee, Risk Management Subcommittee, Human Resources - Salary Subcommittee and Development Policy Subcommittee to advise and assist the Board of Directors in performing functions and tasks.

The Committee/Subcommittees under the Board of Directors have performed the function of advising the Board of Directors on professional issues as follows:

- Internal Audit Committee:

- + Review financial statements and financial safety indicators;
- + Summary report on internal audit;
- + Audit of anti-money laundering activities at BSC;
- + Audit of capital management activities;
- + Audit of margin lending activities;
- + Audit of investment and trading activities of stocks, fund certificates, warrants, derivatives;
- + Periodic assessment report on the situation, operational efficiency and potential loss risks in the Company's business activities;
- + Summarizing the implementation of the recommendations of the internal audit in 2025;
- + Develop an internal audit plan in 2026.

- Risk Management Subcommittee:

- + Advising the Board of Directors in promulgating the 2025 Risk Management Policy and developing the 2026 Risk Management Policy;
- + Advising the Board of Directors in promulgating risk limits and risk parameters in 2025;
- + Advising the Board of Directors in the issuance of operational risk management procedures ;
- + Advising the Board of Directors on handling risks in the investment portfolio;
- + Advising the Board of Directors to promptly handle problems in the quality control work based on periodic reports of the General Director, the Management Department and departments related to the risk management activities.

- Human Resources - Salary Subcommittee:

- + Advising the Board of Directors on the grading, emulation, commendation, and reward;
- + Advising the Board of Directors in the process of drafting the Regulations on KPI assignment and evaluation .
- + Advising the Board of Directors to promulgate the Regulation on salary payment and propose a plan to transfer salary according to the new Regulation;
- + Advising the Board of Directors related to the appointment, reappointment and dismissal of positions; assessment and rating of emulation and commendation; personnel salary arrangement.

- Development Policy Subcommittee: Advising the Board of Directors on the company's development strategy and implementation.

2.5. Contents of activities of each member of the Board of Directors

The activities of BSC's Board of Directors strictly comply with the law, Charter, Governance Regulations and Operating Regulations of the Company. Members of the Board of Directors actively update their knowledge of governance, law, market information and closely follow the operational situation to complete their tasks. On the basis of the roles and tasks of each member of the Board of Directors, the Board of Directors has an overview of the members as follows:

- Perform the assigned tasks and powers in accordance with the provisions of the Company's Charter, enterprise laws and internal regulations of the Company; perform tasks honestly and prudently to ensure the maximum legitimate interests of the Company;

- Be loyal to the interests of the Company and shareholders, do not use the Company's information, know-how and business opportunities, abuse the Company's position and assets for self-interest or serve the interests of other organizations and individuals;

- Fully attend meetings of the Board of Directors and have a clear opinion on the issues discussed at the meeting;

- Promptly, fully and accurately notify the Company of enterprises in which members of the Board of Directors and their related persons own or have dominant shares or contributed capital.

Specifically, the activities of each member of the Board of Directors as assigned in 2025 are as follows:

- **Chairman of the Board of Directors: Mr. Ngo Van Dzung:**

- + General management of the activities of the Board of Directors and tasks under the authority of the Chairman of the Board of Directors;

- + Prepare programs, convene and chair meetings of the Board of Directors;

- + Ensure that the Board of Directors provides information as prescribed to shareholders at the General Meeting of Shareholders;

- + Chair the General Meeting of Shareholders, sign on behalf of the General Meeting of Shareholders in the resolutions passed by the General Meeting of Shareholders;

- + Directing the planning of the Company's objectives, orientations, strategies and plans;

- + To ensure the exchange of information in full, timely, accurate and clear manner between members of the Board of Directors and the Chairman of the Board of Directors and the Board of Management;

- + Ensure effective communication and communication with shareholders;

+ Organize periodic evaluations of the work of the Board of Directors, its affiliated departments and each member;

+ Facilitate the effective functioning of independent Board Members and establish constructive relationships between executive and non-executive members of the Board;

+ General direction of the operation of the Office of the Board of Directors;

+ Perform other tasks and responsibilities at the request of the General Meeting of Shareholders and the Board of Directors according to actual needs and circumstances.

+ Performing the role of Head of the Development Policy Subcommittee and Head of the Human Resources - Salary Subcommittee under the Board of Directors.

- Vice Chairman of the Board of Directors cum Deputy General Director: Mr. Chung Jae Hoon

+ Fully participate in meetings of the Board of Directors as well as participate in opinions on issues under the decision-making authority of the Board of Directors in writing;

+ Perform the duties and responsibilities at the request of the General Meeting of Shareholders and the Board of Directors;

+ Focal point for coordinating and exchanging information between the Board of Directors, the Board of Management and strategic shareholders;

+ Direct and supervise the deployment of new products and services on the technology platform;

+ Directing and supervising information technology, digital transformation and marketing activities;

+ Directing the implementation of the project to establish a fund management company under BSC;

+ Direct and supervise the Company's business activities according to its competence;

+ Members of the Risk Management Subcommittee, Development Policy Subcommittee and Human Resources - Salary Subcommittee under the Board of Directors.

- Member of the Board of Directors cum General Director: Mr. Nguyen Duy Vien

+ Organize, implement and supervise the Resolutions/decisions of the Board of Directors;

+ Fully participate in official meetings of the Board of Directors as well as

participate in opinions on matters under the decision-making authority of the Board of Directors in writing.

- + Perform the duties and responsibilities at the request of the General Meeting of Shareholders and the Board of Directors;

- + Direct and supervise the Company's business activities according to its competence;

- + General administration of all activities of the Company;

- + Ensure the timely and complete provision of information from the Company's Board of Directors to the Board of Directors;

- + Directing the preparation of programs, contents and documents for the meeting of the Board of Directors;

- + Member of the Development Policy Subcommittee of the Board of Directors.

- **Member of the Board of Directors: Ms. Hoang Thi Minh Ngoc**

- + Fully participate in official meetings of the Board of Directors as well as participate in opinions on issues under the decision-making authority of the Board of Directors in writing;

- + The focal point performs the supervisory function of the Board of Directors over the activities of the Board of Management;

- + The focal point oversees the implementation of business plans, assigns and evaluates the Company's KPIs;

- + Focal point for supervising risk management activities;

- + Directing the activities of the Internal Audit Committee under the Board of Directors;

- + The focal point for supervising the establishment of BSC's Fund Management Company;

- + Head of the Risk Management Subcommittee under the Board of Directors;

- + Perform other tasks as assigned by the Board of Directors from time to time on the basis of conformity with the provisions of law.

- **Independent Member of the Board of Directors: Mr. Lim Do Kyoan**

- + Assist the Chairman and Vice Chairman of the Board of Directors in planning the company's goals, direction, strategy, and plans.

- + Perform the functions and duties of independent members of the Board of Directors in accordance with the provisions of law and the Company's Charter.

+ Fully participate in official meetings of the Board of Directors as well as participate in opinions on issues under the decision-making authority of the Board of Directors in writing;

+ Supervising the process of organizing the implementation of resolutions/decisions of the General Meeting of Shareholders and the Board of Directors;

+ Participate in voting on issues under the jurisdiction of the Board of Directors as prescribed;

+ Periodic assessment of the activities of the Board of Directors, divisions under the Board of Directors and each member of the Board of Directors

+ Perform other tasks as assigned by the Board of Directors in each period on the basis of conformity with the provisions of law.

3. Programs and plans for activities of the Board of Directors in 2026

2026 is the pivotal year for the transfer of the term of the Board of Directors and the start of a new phase of BSC's development. In the next period, BSC aims to continue to develop strongly, improve its competitiveness and affirm its position as one of the leading securities companies in Vietnam.

3.1. Key objectives in 2026

To realize this vision, the Board of Directors has identified the key goals for 2026 as follows:

- **Developing and implementing the Company's development strategy for the period of 2026-2030:** The Board of Directors determines that 2026 is an important year, creating a foundation for the new development period of 2026-2031. Therefore, the Board of Directors aims to build and implement a 5-year development strategy 2026-2031 with the vision of building the Company to become a securities company providing a synchronous, comprehensive and interconnected ecosystem of financial products and services on a digital platform, thereby effectively exploiting the customer ecosystem of the Company and strategic shareholders. The strategy is built on three main pillars: (i) enhancing financial capacity; (ii) promoting the development of a digital trading platform and AI applications; and (iii) completing the product ecosystem and improving the quality of products and services..

- **Strengthening capital sources and strengthening financial capacity:** BSC identifies capital growth and financial capacity consolidation as key solutions to remove limitations on capital size, thereby improving financial capacity and competitiveness in the market. As early as 2026, the Board of Directors aims to implement solutions to realize the goal of increasing the size of equity to ~2 times (compared to the end of 2025) in the period of 2026-2030;

- **Consolidating the Board of Directors and Board of Supervisors for the term 2026-2031:** In 2026, the consolidation of the senior leadership apparatus is considered key in governance and administration, whereby the Company aims to successfully organize the 2026 Annual General Meeting of Shareholders and the election of the Board of Directors, the Board of Supervisors for the term 2026-2031 at the AGM;

- **Completing the product ecosystem:** Continue to accelerate the project of establishing a fund management company under BSC on the basis of cooperation with partners who are large, experienced and reputable financial institutions in the world, in order to build a management model according to international standards, contributing to completing the investment banking ecosystem and expanding the product and service platform in depth, meeting the needs of serving VIP customers in the BIDV ecosystem, and at the same time targeting foreign investors;

- **Promoting digital transformation:** Focusing on building a "one-touch" digital ecosystem through upgrading trading platforms (Mobile App, Webtrading) and implementing the next phases of the MTrader project - deeply integrating BSC's securities services into the BIDV SmartBanking application, thereby bringing a seamless, convenient and consistent trading experience to customers. In parallel with promoting the development of new technology products and applying technology in internal operations to reduce operational risks and improve operational efficiency;

- **Maintain risk management and compliance:** Continue to strengthen risk management and comply with modern governance standards and international practices, improve the capacity to proactively identify, assess and control risks. The Company promotes the application of technology in risk management, builds an internal rating system and early warning mechanism for margin lending and proprietary trading activities, and strengthens the security and safety of IT systems and customer data security.

- **Strengthen cross-selling cooperation with two major shareholders:** Promote cross-selling in the ecosystem with BIDV and Hana Securities to effectively exploit customer sources. With BIDV, the Company strengthens cross-selling coordination through branches. With Hana Securities, BSC takes advantage of its partners' strengths to develop new fields such as green finance, ESG, and digital assets, while expanding cooperation in raising foreign capital and introducing investment products to Korean customers.

3.2. Program and plan of the Board of Directors in 2026

In order to implement the key goals in 2026, the Chairman of the Board of Directors has developed a program and plan for the operation of the Board of Directors in 2026 with the following key contents:

- Maintain the meeting regime and decision-making mechanism of the Board of Directors, including organizing periodic meetings and collecting written opinions in order to promptly consider and decide on major issues under its jurisdiction in the process of operating the Company's operations;

- To concentrate on the preparation and organization of the General Meeting of Shareholders, including the preparation of contents and documents for the General Meeting; develop business plans; at the same time, prepare contents related to the election of members of the Board of Directors and the Board of Supervisors for the next term;

- Consider and approve important management strategies and policies, including investment strategies, risk management policies and operating orientations for the Company's business activities;

- Directing the implementation of legal procedures and legal procedures for the dividend payment plan in 2025;

- Strengthen the supervision and direction of operating activities, through assessing the implementation of business plans, promoting planned activities and promptly giving directions and adjustments when necessary;

- Carry out the evaluation and development orientation, including evaluating the results of the implementation of KPIs of the Board of Management and the whole Company; determine the orientation of business activities and develop policies, limits and risk management parameters for the next period.

The above is the content of the report summarizing the activities of the Board of Directors in 2025 and the orientation of the Board of Directors in 2026.

Respectfully reported to the AGM. /.

Recipients:

- As above;
- Save BSC, BOD Office.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**



Ngo Van Dzung

Appendix 01: Board of Directors Meetings in 2025

No	Member of the Board of Directors	Meetings attendance	Meeting attendance rate	Reasons for not attending
1	Mr. Ngo Van Dzung	05/05	100%	-
2	Mr. Chung, Jae Hoon	05/05	100%	-
3	Mr. Nguyen Duy Vien	05/05	100%	-
4	Ms. Hoang Thi Minh Ngoc	05/05	100%	-
5	Mr. Lim, Do Kyoan	05/05	100%	-

Appendix 02: Resolutions/Decisions of the Board of Directors in 2025

No	Resolutions/ Decisions No.	Date	Contents	Approval Rate
1	01/NQ-BSC	02/01/2025	Approval of Mid- and Long-term Digital Transformation strategy for the 2025-2026 period and vision to 2030	100%
2	10/QD-BSC	07/01/2025	Approval of the loan proposal of BSC	100%
3	11/QD-BSC	07/01/2025	Approval of the loan proposal of BSC	100%
4	12/QD-BSC	08/01/2025	Approval of the loan proposal of BSC	100%
5	14/QD-BSC	09/01/2025	Approval of the loan proposal of BSC	100%
6	16/QD-BSC	10/01/2025	Approval of the loan proposal of BSC	100%
7	17/QD-BSC	14/01/2025	Approval of the loan proposal of BSC	100%
8	21/QD-BSC	14/01/2025	Approval of the loan proposal of BSC	100%
9	22/QD-BSC	14/01/2025	Approval of the loan proposal of BSC	100%
10	24/QD-BSC	16/01/2025	Approval of the loan proposal of BSC	100%
11	70/QD-BSC	21/01/2025	Approval of the loan proposal of BSC	100%
12	71/QD-BSC	21/01/2025	Approval of the loan proposal of BSC	100%
13	73/QD-BSC	21/01/2025	Approval of the loan proposal of BSC	100%
14	74/QD-BSC	22/01/2025	Promulgation of Risk Management Policy 2025	100%
15	78/QD-BSC	04/02/2025	Approval of the loan proposal of BSC	100%
16	80/QD-BSC	06/02/2025	Approval of the loan proposal of BSC	100%
17	81/QD-BSC	07/02/2025	Approval of the loan proposal of BSC	100%
18	82/QD-BSC	07/02/2025	Approval of the loan proposal of BSC	100%
19	85/QD-BSC	11/02/2025	Approval of the loan proposal of BSC	100%
20	86/QD-BSC	13/02/2025	Approval of the loan proposal of BSC	100%
21	87/QD-BSC	13/02/2025	Approval of the loan proposal of BSC	100%
22	88/QD-BSC	17/02/2025	Approval of the loan proposal of BSC	100%
23	89/QD-BSC	17/02/2025	Approval of the loan proposal of BSC	100%
24	101/QD-BSC	21/02/2025	Approval of the loan proposal of BSC	100%
25	103/NQ-BSC	25/02/2025	Approval of the Plan to organize the Annual General Meeting of Shareholders in 2025	100%
26	104/QD-BSC	25/02/2025	Approval of the loan proposal of BSC	100%
27	105/QD-BSC	25/02/2025	Approval of the loan proposal of BSC	100%
28	106/QD-BSC	25/02/2025	Approval of the loan proposal of BSC	100%
29	107/QD-BSC	26/02/2025	Approval of the loan proposal of BSC	100%
30	108/QD-BSC	26/02/2025	Approval of the loan proposal of BSC	100%
31	109/QD-BSC	27/02/2025	Dismissal of position of staff	100%
32	110/QD-BSC	27/02/2025	Approval of the re-appointment of staff	100%
33	111/QD-BSC	27/02/2025	Approval of the re-appointment of staff	100%
34	112/QD-BSC	27/02/2025	Approval of the re-appointment of staff	100%
35	114/QD-BSC	27/02/2025	Approval of the loan proposal of BSC	100%
36	115/QD-BSC	28/02/2025	Approval of the loan proposal of BSC	100%

37	143/QD-BSC	03/03/2025	Approval of the performance classification results for Executive leadership, managerial Staff, and commendation proposals for outstanding Department/individuals in 2024	100%
38	145/QD-BSC	04/03/2025	Approval of the loan proposal of BSC	100%
39	149/NQ-BSC	05/03/2025	Approval of the Government Bond Trading Strategy in 2025	100%
40	150/NQ-BSC	05/03/2025	Approval of the trading strategy of valuable papers of financial institutions in 2025	100%
41	210/QD-BSC	07/03/2025	Approval of the loan proposal of BSC	100%
42	215/QD-BSC	10/03/2025	Approval of the loan proposal of BSC	100%
43	218/NQ-BSC	11/03/2025	Approval of the Equity, ETFs, Futures and CWs investment strategy for 2025	100%
44	219/NQ-BSC	11/03/2025	Approval of Corporate Bond Trading Strategy 2025	100%
45	220/QD-BSC	11/03/2025	Approval of the credit line of BSC	100%
46	221/QD-BSC	11/03/2025	Approval of the loan proposal of BSC	100%
47	227/QD-BSC	13/03/2025	Approval of the loan proposal of BSC	100%
48	235/QD-BSC	17/03/2025	Salary arrangements for staff	100%
49	236/QD-BSC	17/03/2025	Salary arrangements for staff	100%
50	240/QD-BSC	18/03/2025	Approval of the loan proposal of BSC	100%
51	241/QD-BSC	19/03/2025	Approval of the loan proposal of BSC	100%
52	242/QD-BSC	20/03/2025	Approval of the training plan in 2025	100%
53	243/QD-BSC	20/03/2025	Approval of the loan proposal of BSC	100%
54	244/QD-BSC	20/03/2025	Approval of the loan proposal of BSC	100%
55	245/QD-BSC	20/03/2025	Approval of Investment in bonds	100%
56	246/QD-BSC	20/03/2025	Approval of Investment in bonds	100%
57	247/QD-BSC	20/03/2025	Approval of the credit line of BSC	100%
58	248/QD-BSC	20/03/2025	Approval of the credit line of BSC	100%
59	249/QD-BSC	20/03/2025	Approval of the credit line of BSC	100%
60	250/QD-BSC	20/03/2025	Approval of the credit line of BSC	100%
61	251/QD-BSC	21/03/2025	Approval of the adjustments for credit line of BSC	100%
62	252/QD-BSC	21/03/2025	Approval of the loan proposal of BSC	100%
63	253/QD-BSC	21/03/2025	Approval of the loan proposal of BSC	100%
64	254/QD-BSC	21/03/2025	Approval of the loan proposal of BSC	100%
65	255/QD-BSC	24/03/2025	Approval of the credit line of BSC	100%
66	256/QD-BSC	25/03/2025	Approval of the loan proposal of BSC	100%
67	257/QD-BSC	25/03/2025	Approval of the loan proposal of BSC	100%
68	260/QD-BSC	26/03/2025	Approval of the loan proposal of BSC	100%
69	261/QD-BSC	27/03/2025	Approval of the documents of 2025 Annual General Meeting of Shareholders	100%
70	262/QD-BSC	27/03/2025	Approval of the loan proposal of BSC	100%
71	263/QD-BSC	01/04/2025	Approval of the loan proposals of BSC	100%

72	269/QD-BSC	03/04/2025	Salary arrangements for staff	100%
73	270/QD-BSC	03/04/2025	Salary arrangements for staff	100%
74	271/QD-BSC	03/04/2025	Salary arrangements for staff	100%
75	272/QD-BSC	03/04/2025	Salary arrangements for staff	100%
76	281/QD-BSC	09/04/2025	Approval of the loan proposals of BSC	100%
77	286/QD-BSC	10/04/2025	Approval of the fixed asset equipment plan and construction investment plan in 2025	100%
78	287/QD-BSC	10/04/2025	Approval of the loan proposal of BSC	100%
79	288/QD-BSC	10/04/2025	Approval of the loan proposals of BSC	100%
80	289/QD-BSC	10/04/2025	Approval of the loan proposal of BSC	100%
81	290/QD-BSC	11/04/2025	Approval of the handling plan for the stock proprietary trading portfolio	100%
82	296/QD-BSC	15/04/2025	Approval of the credit line of BSC	100%
83	297/QD-BSC	15/04/2025	Approval of the loan proposals of BSC	100%
84	301/QD-BSC	16/04/2025	Issuance of Regulations on decentralization and authorization of the Board of Directors to the Chairman of BOD/General Director of BSC	100%
85	355/QD-BSC	22/04/2025	Approval of Implementing security for BSC's online securities trading information system by level	100%
86	360/QD-BSC	24/04/2025	Approval of the credit line of BSC	100%
87	361/QD-BSC	24/04/2025	Approval of the credit line of BSC	100%
88	383/NQ-BSC	08/05/2025	Approval of the implementation of the plan to issue shares to pay dividends and increase Company's charter capital	100%
89	384/QD-BSC	08/05/2025	Approval of rewards and incentives for management and administration activities in 2024 for the Board of Directors, the Board of Supervisors and the Board of Management	100%
90	385/QD-BSC	08/05/2025	Issuing the Risk Management Procedure for Securities Margin Trading	100%
91	386/QD-BSC	08/05/2025	Update of Risk Limits and Risk Parameters of 2025	100%
92	400/NQ-BSC	23/05/2025	Finalize the list of shareholders to exercise the right to receive dividend in share of 2024	100%
93	401/QD-BSC	23/05/2025	Issuing the Regulations for KPI assignment and assessment	100%
94	402/NQ-BSC	23/05/2025	Approval of BSC's 2025 Operation Plan	100%
95	410/QD-BSC	29/05/2025	Approval of the credit line of BSC	100%
96	411/QD-BSC	29/05/2025	Approval of the adjustments for offshore credit line of BSC	100%
97	414/QD-BSC	30/05/2025	Approval of the offshore credit line and short term TMU facility of BSC	100%
98	420/QD-BSC	06/06/2025	Approval of the offshore credit line of BSC	100%
99	424/QD-BSC	11/06/2025	Approval of Investment in bonds	100%

100	466/QD-BSC	16/06/2025	Reappointment of Chief Accountant	100%
101	467/QD-BSC	16/06/2025	Reappointment of staff	100%
102	468/QD-BSC	16/06/2025	Reappointment of General Director	100%
103	475/QD-BSC	18/06/2025	Approval of the credit line of BSC	100%
104	491/QD-BSC	26/06/2025	Promulgation of the Regulations on information and reporting regime for the activities of the Board of Directors	100%
105	498/QD-BSC	01/07/2025	Promulgation of the Investment regulation	100%
106	505/QD-BSC	04/07/2025	Approval of the credit line of BSC	100%
107	509/QD-BSC	07/07/2025	Approval of the credit line of BSC	100%
108	510/NQ-BSC	07/07/2025	Approval of the increase of the Company's charter capital and amendment of the Company's Charter after completing the increase of charter capital	100%
109	513/QD-BSC	08/07/2025	Approval of the credit line of BSC	100%
110	531/QD-BSC	21/07/2025	Approval of the credit line of BSC	100%
111	532/QD-BSC	21/07/2025	Approval of the credit line of BSC	100%
112	533/QD-BSC	21/07/2025	Approval of the policy, budget and contractor selection plan for IT asset procurement package in 2025	100%
113	575/QD-BSC	31/07/2025	Promulgation of the Regulations on rent/procurement of goods and services	100%
114	577/QD-BSC	01/08/2025	Approval of the offshore credit line of BSC	100%
115	578/QD-BSC	01/08/2025	Approval of the credit line of BSC	100%
116	595/QD-BSC	18/08/2025	Reappointment of staff	100%
117	596/QD-BSC	18/08/2025	Reappointment of staff	100%
118	597/QD-BSC	18/08/2025	Reappointment of staff	100%
119	598/QD-BSC	18/08/2025	Reappointment of staff	100%
120	629/QD-BSC	29/08/2025	Promulgation of the Financial Regulation	100%
121	630/QD-BSC	29/08/2025	Approval of the update of the Charter of BSC	100%
122	632/QD-BSC	29/08/2025	Approval of the results emulation and commendation grading for the collectives and individuals in the first 6 months of 2025	100%
123	633/QD-BSC	29/08/2025	Promulgation of the Salary Payment Regulation and approval of the policy for salary alignment under the Salary Payment Regulation	100%
124	654/QD-BSC	17/09/2025	Approval of the loan limit of BSC	100%
125	657/QD-BSC	18/09/2025	Approval of the credit line of BSC	100%
126	666/QD-BSC	22/09/2025	Reappointment of Deputy General Director	100%
127	668/QD-BSC	22/09/2025	Reappointment of Deputy General Director	100%
128	677/QD-BSC	30/09/2025	Approval of the credit line of BSC	100%
129	687/QD-BSC	07/10/2025	Approval of the credit line of BSC	100%
130	689/QD-BSC	07/10/2025	Approval of the credit line of BSC	100%

131	697/QD-BSC	15/10/2025	Promulgation of the Risk Management Procedure for clearing and settlement of derivative transactions	100%
132	698/QD-BSC	15/10/2025	Approval of the Budget and Vendor Selection Plan for the Project to Build a Fund Certificate Distribution Agent Software System	100%
133	699/QD-BSC	15/10/2025	Promulgation of the Risk Management Procedure for Proprietary Trading	100%
134	700/QD-BSC	15/10/2025	Promulgation of the Risk Management Procedure for Derivatives Securities Trading Operations	100%
135	728/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
136	729/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
137	730/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
138	731/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
139	732/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
140	733/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
141	734/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
142	735/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
143	736/QD-BSC	31/10/2025	Periodic salary increase for staff	100%
144	795/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
145	796/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
146	797/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
147	799/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
148	802/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
149	803/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
150	804/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
151	805/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
152	806/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
153	807/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
154	808/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
155	809/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
156	810/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%

157	811/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
158	812/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
159	813/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
160	814/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
161	815/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
162	816/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
163	817/QD-BSC	31/10/2025	Salary arrangement according to the new salary regulations for staff	100%
164	818/QD-BSC	31/10/2025	Limited-term allowance for managers whose salary level according to the new salary regulation is lower than the current salary level	100%
165	819/QD-BSC	31/10/2025	Adjustment of salary/remuneration for HSC secondees at BSC	100%
166	820/QD-BSC	31/10/2025	Approval of the policy to adjust salary/remuneration for staff	100%
167	722/QD-BSC	03/11/2025	Approval of the investment limit on bonds	100%
168	723/QD-BSC	03/11/2025	Approval of the credit line of BSC	100%
169	1013/QD-BSC	12/11/2025	Promulgation of the Risk Management Procedure for Management Procedure for Online Securities Trading Operations	100%
170	1035/QD-BSC	27/11/2025	Approval of the credit line of BSC	100%
171	1037/QD-BSC	27/11/2025	Approval of the policy to implement the BIDV Certificate of Deposit Trading Phase 2	100%
172	1045/QD-BSC	03/12/2025	Approval of the credit line of BSC	100%
173	1065/QD-BSC	16/12/2025	Extension of tenure for personnel	100%
174	1066/QD-BSC	16/12/2025	Extension of tenure for personnel	100%
175	1070/NQ-BSC	17/12/2025	Approval of the plan for issuing private corporate bonds of BIDV Securities Joint Stock Company in 2025	100%
176	1090/QD-BSC	26/12/2025	Approval of the settlement of remuneration for BOD Members and BOS Members working on a part-time basis in 2025	100%
177	1097/NQ-BSC	30/12/2025	Approval of the offering and listing of covered warrant	100%
178	1099/QD-BSC	30/12/2025	Issuing the Regulations on Anti-Money Laundering, Counter-Terrorism Financing and Financing of the Proliferation of Weapons of Mass Destruction	100%

179	1100/QD-BSC	30/12/2025	Issuing the Risk Management Procedure for money laundering, terrorist financing, and financing of proliferation of weapons of mass destruction	100%
180	1104/QD-BSC	31/12/2025	Approval of the Internal Audit Plan for 2026	100%
181	1109/QD-BSC	31/12/2025	Issuing the Disciplinary Handling and Compensation for Damages Regulation	100%
182	1112/QD-BSC	31/12/2025	Issuing the Emulation and Commendation Regulations	100%
183	1113/QD-BSC	31/12/2025	Issuing the Risk limit and Risk Parameter 2026	80%

