

## APPENDIX 01: PROPOSED AMENDMENTS TO BSC'S CHARTER

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
1	Article 1.1.4 Interpretation of terms	1.1.4. "Dividend" <i>is the net profit</i> paid for each share in cash or other assets	1.1.4. "Dividend" means <del>is the net</del> <i>after-tax</i> profit paid on each share in cash or other assets	In compliance with the provisions of Point a, Clause 1, Article 1 of the 2025 Amended Law on Enterprises
2	Article 1.1.6 Interpretation of terms	1.1.6. "Law on Securities" means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 <i>and Law No. 56/2024/QH15 amending and supplementing a number of articles of the Securities Law, Accounting Law, Independent Audit Law, State Budget Law, Law on Management and Use of Public Assets, Tax Administration Law, Personal Income Tax Law, National Reserve Law, Law on Handling of Administrative Violations passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024.</i>	1.1.6. Law on Securities" means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 <del>and Law No. 56/2024/QH15 amending and supplementing a number of articles of the Securities Law, Accounting Law, Independent Audit Law, State Budget Law, Law on Management and Use of Public Assets, Tax Administration Law, Personal Income Tax Law, National Reserve Law, Law on Handling of Administrative Violations passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024</del> <i>the legal documents amending, supplementing, or replacing them from time to time</i>	To ensure timely updates in response to any changes in legal regulations
3	Article 1.1.7 Interpretation of terms	1.1.7. "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist	1.1.7. "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and	To ensure timely updates in response to any changes in legal regulations

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		<p>Republic of Vietnam on June 17, 2020 and Law No. 03/2022/QH15 amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment under the public-private partnership model, the Investment Law, the Housing Law, the Bidding Law, the Electricity Law, the Enterprise Law, the Law on Special Consumption Tax and the Law on Civil Judgment Enforcement was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022</p>	<p><del>Law No. 03/2022/QH15 amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment under the public-private partnership model, the Investment Law, the Housing Law, the Bidding Law, the Electricity Law, the Enterprise Law, the Law on Special Consumption Tax and the Law on Civil Judgment Enforcement was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022</del> the legal documents amending, supplementing, or replacing them from time to time.</p>	
4	Article 1.1.8 Interpretation of terms	None	<p>1.1.8. "Decree No.155/2020/ND-CP" means Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and any legal documents amending, supplementing, or replacing it from time to time</p>	To ensure the consistent use of terminology throughout the Company's Charter
5	Article 1.1.16 Interpretation of terms	None	<p>1.1.16. "Circular No. 121/2020/TT-BTC" means Circular No. 121/2020/TT-BTC dated December 31, 2020 of the Minister of Finance on the operation of securities companies, and any documents amending,</p>	To ensure the consistent use of terminology throughout the Company's Charter

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			<i>supplementing, or replacing it from time to time</i>	
6	Article 10.2 Share certificates and other securities certificates	10.2. Bond certificates or other securities certificates of the Company are issued with the signature of the <i>Legal representative</i> and the seal of the Company	10.2. Bond certificates or other securities certificates of the Company are issued with the signature of the Company's authorized representative ( <i>including the Legal representative and any person authorized by the Legal representative</i> ) <i>Legal representative</i> and the seal of the Company	To facilitate the issuance of securities certificates (such as bonds) at BSC
7	Article 12.2 Share withdrawal	<p><i>12.2. Share withdrawal</i></p> <p><i>12.2.1. In case a shareholder fails to pay in full and on time the amount payable to buy shares, the Board of Directors shall notify and have the right to request the shareholder to pay the remaining amount and take responsibility in proportion to the total par value of shares registered to buy for the financial obligations of the Company arising from the failure to pay in full.</i></p> <p><i>12.2.2. The above payment notice must clearly state: The new payment term (at least seven (07) days from the date of sending the notice), the place of payment and the case of</i></p>	Section deleted	Article 10 of the Model Charter issued with Circular No. 116/2020/TT-BTC stipulates that this provision is only applicable to enterprises at the time of their establishment registration

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		<p><i>non-payment as required and the unpaid shares to be withdrawn.</i></p> <p><i>12.2.3. The Board of Directors has the right to withdraw the unpaid shares in full and on time in case the requirements in the above notice are not fulfilled.</i></p> <p><i>12.2.4. The withdrawn shares are considered shares entitled to be offered for sale as prescribed in clause 3 Article 112 of the Law on Enterprise. The Board of Directors may directly or authorize the sale, redistribution or settlement to the person who owns the withdrawn shares or other objects according to the conditions and manner that the Board of Directors considers appropriate.</i></p> <p><i>12.2.5. Shareholders holding withdrawn shares must give up their status as shareholders for such shares without the responsibility under the proportion to the total par value of shares registered to buy for the financial obligations of the Company arising at the time of</i></p>		

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		<p><i>withdrawal according to the decision of the Board of Directors from the date of withdrawal until the date of payment. The Board of Directors has full authority to decide on the enforcement of payment of the entire value of shares at the time of withdrawal.</i></p> <p><i>12.2.6. The notice of withdrawal is sent to the holders of the withdrawn shares before the time of withdrawal. The withdrawal remains in effect even in the event of error or carelessness in the delivery of the notice.</i></p>		
8	Article 17.2 General meeting of shareholders	<p>17.2. The Board of Directors convenes the Annual General Meeting of Shareholders and selects an appropriate location. The Annual General Meeting of Shareholders <i>decides on issues in accordance with provisions of law and the company's Charter, especially passing the audited annual financial statements.</i> In case the Company's annual financial statement audit report contains material exceptions,</p>	<p>17.2. The Board of Directors convenes the Annual General Meeting of Shareholders and selects an appropriate location. The Annual General Meeting of Shareholders <del>decides on issues in accordance with provisions of law and the company's Charter, especially passing the audited annual financial statements</del> <i>discuss and approve the matters stipulated in Clauses 18.2.1, 18.2.2, 18.2.3, 18.2.4, 18.2.5, 18.2.6, and other matters within the authority of the General Meeting of Shareholders.</i> In case the Company's</p>	Matters under the authority of the General Meeting of Shareholders to be discussed and approved at the Annual General Meeting

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		contrary audit opinions or refusal, the Company must invite a representative of an audit organization approved to audit the Company's financial statements to attend the Annual General Meeting of Shareholders, and the representative has the responsibility to attend the Company's Annual General Meeting of Shareholders	annual financial statement audit report contains material exceptions, contrary audit opinions or refusal, the Company must invite a representative of an audit organization approved to audit the Company's financial statements to attend the Annual General Meeting of Shareholders, and the representative has the responsibility to attend the Company's Annual General Meeting of Shareholders	
9	Article 17.3.3 General meeting of shareholders	17.3.3. At the request of a shareholder or a group of shareholders stipulated in Article 15.2 this Charter; The request to convene a meeting of the General Meeting of Shareholders must be made in writing, <i>clearly stating the reason and purpose of the meeting, with adequacy of the signatures of the relevant shareholders or a written request made in many copies and aggregating adequacy of the signatures of all relevant shareholders</i>	17.3.3. At the request of a shareholder or a group of shareholders stipulated in Article 15.2 this Charter; The request to convene a meeting of the General Meeting of Shareholders must be made in writing, <del>clearly stating the reason and purpose of the meeting, with adequacy of the signatures of the relevant shareholders or a written request made in many copies and aggregating adequacy of the signatures of all relevant shareholder</del> and must include the following information: full name, contact address, nationality, and number of personal legal documents for shareholders who are individuals; name, enterprise code or number of legal documents for the organization, and registered head office	In compliance with the provisions of Clause 4, Article 1 of the 2025 Amended Law on Enterprises

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			<p><i>address for shareholders that are organizations; the number of shares and the timing of share registration for each shareholder, the total number of shares of the entire shareholder group and their ownership percentage in the company's total shares, and the basis and reasons for requesting the convention of the General Meeting of Shareholders. The request for convention must be accompanied by documents and evidence regarding the violations of the Board of Directors, the severity of such violations, or decisions that exceed its authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authorities when requesting the convention of the General Meeting of Shareholders</i></p>	
10	Article 17.4.3 General meeting of shareholders	17.4.3. In case the Board of Supervisors fails to convene a meeting of the General Meeting of Shareholders as stipulated at sub-clause 17.4.2 of this Article, the shareholder or group of shareholders stipulated at sub-clause 17.3.3 of this	17.4.3. In case the Board of Supervisors fails to convene a meeting of the General Meeting of Shareholders as stipulated at sub-clause 17.4.2 of this Article, the shareholder or group of shareholders stipulated at sub-clause 17.3.3 of this Article has the right to <del>request the Legal Representative of the</del>	To ensure consistency with the provisions of Clause 4, Article 140 of the Law on Enterprises 2020

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		Article has the right to request the <i>Legal Representative</i> of the Company to convene a meeting of the General Meeting of Shareholders in accordance with provisions of the Enterprise Law	<del>Company to convene a meeting of the General Meeting of Shareholders in accordance with provisions of the Enterprise Law</del> <i>represent the Company in convening the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises</i>	
11	Article 18.1.12 Rights and obligations of the General Meeting of Shareholders	18.1.12. Approving the list of approved audit companies; deciding on the approved audit company to inspect the operation of the Company, dismissing the approved auditor when it is deemed necessary	18.1.12. Approving the list of approved audit companies; deciding on the approved audit company to inspect the operation of the Company, dismissing the approved auditor when it is deemed necessary; <i>through an approved auditing organization to conduct the audit/review of the Financial Statements and the financial safety ratio reports</i>	In compliance with the provisions of Clause 5, Article 7 of Circular No. 121/2020/TT-BTC (as amended and supplemented from time to time)
12	Article 18.2 Rights and obligations of the General Meeting of Shareholders	18.2. The General Meeting of Shareholders <i>discusses</i> and passes the following issues: ... 18.2.18. Approving the transactions stipulated <i>in clause 4 Article 293 of this Government's Decree No. 155/2020/ND-CP dated December 31,2020 detailing the implementation of this of articles of the Law on Securities</i>	18.2. The General Meeting of Shareholders <del>discusses</del> <i>resolves</i> and passes the following issues: ... 18.2.18. Approving the transactions stipulated <del>in clause 4 Article 293 of this Government's Decree No. 155/2020/ND-CP dated December 31,2020 detailing the implementation of this of articles of the Law on Securities</del> <i>Article 59.3 of this Charter</i> ...	To avoid any misinterpretation that all matters under Article 18.2 must be discussed and approved exclusively at physical GMS meetings; and to ensure consistency with Article 25.1.1 of the Charter (which empowers the Board of Directors to collect written ballots for all matters under the GMS's decision-making authority) In addition, Article 18.2.18 is amended to ensure consistency with the provisions of

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		... 18.2.20. Other issues as prescribed by law and this Charter	18.2.20. Other issues <i>within the authority of the General Meeting of Shareholders</i> as prescribed by law and this Charter	Article 59.3 of the Charter
13	Article 25.1 Authority and procedure for collecting written opinions of shareholders to pass Resolutions of the General Meeting of Shareholders	25.1. The authority and procedure to collect written opinions of shareholders to pass a decision of the General Meeting of Shareholders shall comply with the following provisions: 25.1.1. The Board of Directors has the right to collect shareholders' written opinions to pass all issues within the competence of the General Meeting of Shareholders <i>at any time if it is deemed necessary for the benefit of the company.</i>	25.1. The authority and procedure to collect written opinions of shareholders to pass a decision of the General Meeting of Shareholders shall comply with the following provisions: 25.1.1. The Board of Directors has the right to collect shareholders' written opinions to pass all issues within the competence of the General Meeting of Shareholders <del>at any time if it is deemed necessary for the benefit of the company</del> <i>as stipulated in Clause 18.2, Article 18 of this Charter</i>	To clarify the specific matters for which the Board of Directors is authorized to collect written opinions from shareholders
14	Article 29.3. Number, composition and term of office of members of the Board of Directors	29.3. <i>The structure of the Board of Directors must ensure that at least one third (1/3) of the total number of members of the Board of Directors are non-executive members.</i> The Company minimizes members of the Board of Directors concurrently holding executive positions of the Company to ensure the independence of the Board of Directors	29.3. <del>The structure of the Board of Directors must ensure that at least one third (1/3) of the total number of members of the Board of Directors are non-executive members</del> <i>The number of non-executive members of the Board of Directors must satisfy the following requirements:</i> 29.3.1. <i>At least one (01) non-executive member if the Board of Directors consists of three (03) to five (05) members;</i> 29.3.2. <i>At least two (02) non-executive</i>	In compliance with the provisions of Clause 79, Article 1 of Decree No. 245/2025/ND-CP

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			<p><i>members if the Board of Directors consists of six (06) to eight (08) members;</i></p> <p><i>29.3.3. At least three (03) non-executive members if the Board of Directors consists of nine (09) to eleven (11) members.</i></p> <p>The Company minimizes members of the Board of Directors concurrently holding executive positions of the Company to ensure the independence of the Board of Directors</p>	
15	Article 30.2.22 Rights and obligations of the Board of Directors	30.2.22. Setting up departments or appointing people to perform risk management tasks as prescribed in Article 11 of Circular 121/2020/TT-BTC dated December 31, 2020 and internal audit tasks as prescribed in Clause 3, Clause 4 Article 9 of Circular 121/2020/TT-BTC dated December 31, 2020 (and amended and supplemented documents from time to time);	30.2.22. Setting up departments or appointing people to perform risk management tasks as prescribed in Article 11 of Circular 121/2020/TT-BTC dated December 31, 2020 and internal audit tasks as prescribed in Clause 3, Clause 4 Article 9 of Circular 121/2020/TT-BTC dated December 31, 2020 and internal control duties as prescribed by law in Article 12 of Circular 121/2020/TT-BTC;	In compliance with the provisions of Clause 4, Article 8 of Circular No. 121/2020/TT-BTC (as amended and supplemented from time to time)
16	Article 30.2.23 Rights and obligations of the Board of	None	30.2.23. Provide training in company administration and necessary skills for members of the Board of Directors, the General Director, the person in charge of	In compliance with the provisions of Clause 81, Article 1 of Decree No. 245/2025/ND-CP

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	Directors		<i>company administration and other executive officers of the company;</i>	
17	Article 30.2.24 Rights and obligations of the Board of Directors	None	<i>30.2.24. To carry out the payment of dividends to shareholders in accordance with the law after being approved by the Annual General Meeting of Shareholders</i>	In compliance with the provisions of Clause 81, Article 1 of Decree No. 245/2025/ND-CP
18	Article 32.1.3 Criteria and conditions for being a member of the Board of Directors	32.1.3. Members of the Board of Directors of a company may <i>concurrently be members of the Board of Directors of up to five (05) other companies;</i>	<i>32.1.3. Members of the Board of Directors of a company may concurrently be members of the Board of Directors of up to five (05) other companies only concurrently serve as a member of the Board of Directors or the Members' Council at a maximum of 05 other companies</i>	In compliance with the provisions of Clause 78, Article 1 of Decree No. 245/2025/ND-CP
19	Article 32.1.6 Criteria and conditions for being a member of the Board of Directors	None	32.1. Members of the Board of Directors must meet the following criteria and conditions:  <i>32.1.6. Any other criteria and conditions as prescribed by law (if any).</i>	To minimize the need for Charter amendments resulting from frequent legislative updates or new eligibility requirements for Board members
20	Article 32.2.6 Criteria and conditions for being a member of the Board of Directors	None	32.2. Independent members of the Board of Directors must meet the following criteria and conditions:  <i>32.2.6. Any other criteria and conditions as prescribed by law (if any)</i>	To minimize the necessity for Charter amendments in response to evolving legal requirements and new eligibility criteria for Independent Board Members
21	Article 35.2	35.2. In case the chairperson, the	35.2. In case the chairperson, the person	In compliance with the provisions of

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	Meeting minutes of the Board of Directors	minute recorder refuses to sign the meeting minutes but if all other members of the Board of Directors attending the meeting sign and have all the contents as stipulated at points from 35.1.1 to 35.1.8 of this Article, the minutes of the meeting take effect.	recording minutes refuse signing the meeting minutes, but if all other members of the Board of Directors, who attend the meeting <i>and agree to approve the meeting minute sign</i> and the minutes contains all contents as prescribed at points from 35.1.1 to 35.1.8 of this Article, this minute shall take effect. <i>The meeting minutes shall clearly state the refusal to sign by the chairperson and the minute-recorder. The signatories of the meeting minutes shall be jointly and severally liable for the accuracy and truthfulness of the contents of the Board of Directors' meeting minutes. The chairperson and the minute-recorder shall be personally liable for any damages incurred by the enterprise resulting from their refusal to sign the meeting minutes, in accordance with the law and this Charter.</i>	Clause 6, Article 7 of the 2022 Amended Law on Enterprises
22	Article 44.1.4 Criteria and conditions to be General Director, Deputy General Director	None	<i>44.1.4. The General Director must not be a related person of any manager, Supervisor of the Company or the Parent Company, representative of state capital, or representative of enterprise capital at the Company or the Parent Company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities</i>	In compliance with the provisions of Clause 83, Article 1 of Decree No. 245/2025/ND-CP

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23	Article 69.1 Audit	69.1. The General Meeting of Shareholders appoints an independent auditing company or passes the list of independent auditing companies and authorizes the Board of Directors to decide to choose one of these units to audit the financial statements of the Company for the next fiscal year based on the terms and conditions agreed with the Board of Directors	69.1. The General Meeting of Shareholders appoints an independent auditing company or passes the list of independent auditing companies and authorizes the Board of Directors to decide to choose one of these units to audit/ <i>review</i> the financial statements of the Company for the next fiscal year based on the terms and conditions agreed with the Board of Directors	To ensure alignment with the operational implementation and business activities of BSC
24	Article 74. Liquidation	74.3.5. The remaining balance after paying all debts from Articles 74.3.1 to 74.3.4 of this Charter will be distributed to shareholders. Redeemable preferred shares will be paid first.	74.3.5. The remaining balance after paying all debts, <i>costs</i> from Articles 74.3.1 to 74.3.4 of this Charter will be distributed to shareholders. Redeemable preferred shares will be paid first.	Aligned with Clause 6, Article 208, Law on Enterprises 2020

25	Chapter 13 Internal Dispute Resolution	None	<p><i>Article 76. Internal Dispute Resolution</i></p> <p><i>76.1. In the event of a dispute or complaint arising from the Company's operations, or regarding the rights and obligations of shareholders under the law, the Company's Charter, or agreements between:</i></p> <p><i>76.1.1. A shareholder and the Company;</i></p> <p><i>76.1.2. A shareholder and the Board of Directors, the Supervisory Board, the General Director, or other executives;</i></p> <p><i>The involved parties shall endeavor to resolve such dispute through negotiation and conciliation. Except for disputes involving the Board of Directors or the Chairperson of the Board of Directors, the Chairperson shall preside over the dispute resolution process and require each party to present information relevant to the dispute within ten (10) working days from the date the dispute arises. In cases where the dispute involves the Board of Directors or the Chairperson, any party may request the appointment of an independent expert to act as a mediator for the resolution process.</i></p> <p><i>76.2. If a conciliation decision is not reached within six (6) weeks from the commencement of the conciliation process, or if the mediator's decision is not accepted by the parties, any party may refer the dispute to Arbitration or a Court.</i></p>	To ensure effective implementation in the process of resolving internal disputes within BSC
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			76.3. <i>Each party shall bear its own costs related to the negotiation and conciliation procedures. The payment of Court fees and costs shall be implemented in accordance with the judgment or ruling of the Court.</i>	
26	Article 77. Supplement and amendment of the charter	77.1. The supplements, amendments of this Charter must be considered, decided by the General Meeting of Shareholders, <i>except for the cases of automatic update under this Charter.</i>	77.1. The supplements, amendments of this Charter must be considered, decided by the General Meeting of Shareholders.	Aligned with Article 147, Law on Enterprises
27	Article 78.4 Effective date	78.4. Copies or extracts of the Company's Charter must be signed by the <i>Chairperson of the Board of Directors or at least (1/2) one-half of the total number of members of the Board of Directors to be valid.</i>	78.4. Copies or extracts of the Company's Charter must be signed by the <del>Chairperson of the Board of Directors or at least (1/2) one-half of the total number of members of the Board of Directors to be valid</del> <i>be valid when certified or extracted in accordance with the Company's clerical regulations</i>	To facilitate the extraction of the Company's Charter; while ensuring alignment with BIDV's Charter for consistency across the system

## APPENDIX 02: INTERNAL REGULATIONS ON COMPANY ADMINISTRATION

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
1	Article 3.3.3 General Meeting of Shareholders	<p>3.3.3. At the request of a shareholder or group of shareholders specified in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be made in writing, <i>clearly stating the reason and purpose of the meeting, with adequacy of the signatures of the relevant shareholders or a written request made in many copies and aggregating adequacy of the signatures of all relevant shareholders</i></p>	<p>3.3.3. At the request of a shareholder or group of shareholders specified in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be made in writing, <del>clearly stating the reason and purpose of the meeting, with adequacy of the signatures of the relevant shareholders or a written request made in many copies and aggregating adequacy of the signatures of all relevant shareholders</del> and must include the following information: full name, contact address, nationality, and number of personal legal documents for shareholders who are individuals; name, enterprise code or number of legal documents for the organization, and registered head office address for shareholders that are organizations; the number of shares and the timing of share registration for each shareholder, the total number of shares of the entire shareholder group and their ownership percentage in the company's total shares, and the basis and reasons for requesting the convention of the General Meeting of Shareholders. The request for</p>	<p>Corresponding to the amendments in the Company's Charter</p>

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			<p><i>convention must be accompanied by documents and evidence regarding the violations of the Board of Directors, the severity of such violations, or decisions that exceed its authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authorities when requesting the convention of the General Meeting of Shareholders</i></p>	
2	<p>Article 3.4.3 General Meeting of Shareholders</p>	<p>3.4.3. In case the Board of Supervisors fails to convene a meeting of the General Meeting of Shareholders as stipulated at sub-clause 3.4.2 of this Article, the shareholder or group of shareholders stipulated at sub-clause 3.3.3 of this Article has the right to <i>request the Legal Representative of the Company to convene a meeting of the General Meeting of Shareholders in accordance with provisions of the Enterprise Law</i></p>	<p>3.4.3. In case the Board of Supervisors fails to convene a meeting of the General Meeting of Shareholders as stipulated at sub-clause 3.4.2 of this Article, the shareholder or group of shareholders stipulated at sub-clause 3.3.3 of this Article has the right to <del>request the Legal Representative of the Company to convene a meeting of the General Meeting of Shareholders in accordance with provisions of the Enterprise Law</del> <i>represent the Company in convening the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises</i></p>	<p>Corresponding to the amendments in the Company's Charter</p>
3	<p>Article 13.3</p>	<p><i>13.3. The structure of the Board of Directors must ensure that at</i></p>	<p><del>13.3. The structure of the Board of Directors must ensure that at least one third (1/3) of the</del></p>	<p>Corresponding to the amendments in the Company's Charter</p>

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	Number, composition and term of office of members of the Board of Directors	<i>least one third (1/3) of the total number of members of the Board of Directors are non-executive members. The Company minimizes members of the Board of Directors concurrently holding executive positions of the Company to ensure the independence of the Board of Directors</i>	<del>total number of members of the Board of Directors are non-executive members</del> <i>The number of non-executive members of the Board of Directors must satisfy the following requirements:</i> <i>13.3.1. At least one (01) non-executive member if the Board of Directors consists of three (03) to five (05) members;</i> <i>13.3.2. At least two (02) non-executive members if the Board of Directors consists of six (06) to eight (08) members;</i> <i>13.3.3. At least three (03) non-executive members if the Board of Directors consists of nine (09) to eleven (11) members.</i> The Company minimizes members of the Board of Directors concurrently holding executive positions of the Company to ensure the independence of the Board of Directors	
4	Article 16.1.3 Qualification of members of the Board of Directors	16.1.3. Members of the Board of Directors of a company may <i>concurrently be members of the Board of Directors of up to five (05) other companies;</i>	16.1.3. Members of the Board of Directors of a company <del>may concurrently be members of the Board of Directors of up to five (05) other companies</del> <i>only concurrently serve as a member of the Board of Directors or the Members' Council at a maximum of 05 other companies</i>	Corresponding to the amendments in the Company's Charter
5	Article 16.1.5	None	<i>16.1.5. Members of the Board of Directors</i>	Corresponding to the amendments in the

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	Qualification of members of the Board of Directors		<i>must not be family members of the General Director or other managers of the Company; nor of the managers or persons with the authority to appoint managers of the Parent Company</i>	Company's Charter
6	Article 16.1.6. Qualification of members of the Board of Directors	None	<i>16.1.6. Any other criteria and conditions as prescribed by law (if any).</i>	Corresponding to the amendments in the Company's Charter
7	Article 16.2.6. Qualification of members of the Board of Directors	None	<i>16.2.6. Any other criteria and conditions as prescribed by law (if any).</i>	Corresponding to the amendments in the Company's Charter
8	Article 32.4 Standards and conditions to be the General Director	None	32.4. The General Director must not be a related person of any manager, Supervisor of the Company or the Parent Company, representative of state capital, or representative of enterprise capital at the Company or the Parent Company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities	Corresponding to the amendments in the Company's Charter

**APPENDIX 3: AMENDMENTS TO THE REGULATIONS ON THE OPERATION OF THE BOARD OF DIRECTORS**

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
1	Article 4. Right of Board of Directors members to access information	2. Managers are required to provide timely, complete, and accurate information and documents as requested by members of the Board of Directors . <i>The procedures for requesting and providing information are stipulated in the Company's Articles of Association .</i>	2. Managers are required to provide timely, complete, and accurate information and documents as requested by members of the Board of Directors. <del>The procedures for requesting and providing information are stipulated in the Company's Charter. The principles, content, and form of information provision are implemented according to internal regulations issued by the Board of Directors .</del>	Adjustments have been made to align with the provisions of the Company's Charter. Furthermore, the provision of information by current BSC Board members is carried out in accordance with the Regulations on Information and Reporting for the Activities of the Board of Directors issued by the Board of Directors.
2	Article 5. Term of office and number of members of the Board of Directors	4. <i>The Company's charter specifies the number, rights, obligations, organization, and coordination of activities of the independent members of the Board of Directors.</i>	Remove this content	Adjustments have been made to align with the provisions of the Company's Charter.
3	Article 6. Standards and conditions for membership of the Board of Directors	1. Members of the Board of Directors must meet the following standards and conditions: c) Members of the Company's Board of Directors may	1. Members of the Board of Directors must meet the following standards and conditions: c) A member of the Board of Directors of the Company may <i>only</i> concurrently be a member of the Board of Directors or	Adjustments have been made to align with the provisions of the Company's Charter.

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
		<p>simultaneously being a member of the Board of Directors of up to five (05) other companies</p> <p>...</p> <p>e) ) Other criteria and conditions according to <i>the company's charter</i>.</p>	<p><i>Board of Members</i> of up to five (05) other companies.</p> <p>....</p> <p>e) Other criteria and conditions according to <i>the law (if any)</i>.</p>	
4	<p>Article 6.</p> <p>Standards and conditions for membership of the Board of Directors</p>	<p>2. Independent members of the Board of Directors as stipulated in point b, clause 1, Article 137 of the Enterprise Law must meet the following standards and conditions:</p> <p>...</p> <p>e) ) <i>Other criteria and conditions according to the company's charter</i>.</p>	<p>2. Independent members of the Board of Directors as stipulated in point b, clause 1, Article 137 of the Enterprise Law must meet the following standards and conditions:</p> <p>...</p> <p>e) Other criteria and conditions according to <i>the law (if any)</i>.</p>	<p>Adjustments have been made to align with the provisions of the Company's Charter.</p>
5	<p>Article 7.</p> <p>Chairman of the Board of Directors, Vice Chairman of the Board of</p>	<p>5. When deemed necessary, the Board of Directors shall appoint a company secretary. The company secretary shall have the following rights and obligations:</p> <p>...</p>	<p>5. When deemed necessary, the Board of Directors shall appoint a company secretary. The company secretary shall have the following rights and obligations:</p> <p>...</p> <p>d) Other rights and obligations <i>as</i></p>	<p>Adjustments have been made to align with the provisions of the Company's Charter.</p>

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
	Directors	d) Other rights and obligations as stipulated in the Company's Articles of Association	<i>prescribed by law and decisions of the Board of Directors (if any)</i> <del>as stipulated in the Company's Articles of Association</del>	
6	Article 8. Dismissal, removal, replacement, and appointment of members of the Board of Directors	1. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases : ... c) Other cases as prescribed by law and the company's charter. 2. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases: ... b) Other cases as prescribed by law and the company's charter.	1. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases : ... c) Other cases as prescribed by law and company charter ( <i>if any</i> ). 2. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases: ... b) Other cases as prescribed by law and company charter ( <i>if any</i> )	In accordance with the provisions of the Company's Charter.
7	Article 11. Rights and obligations of the Board of Directors		2. The rights and obligations of the Board of Directors are stipulated by law, the company's charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:	The amendments are similar to the amendments in the Company's Charter and comply with laws.

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
			<p>...</p> <p><i>r) Organize training and workshops on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the person in charge of corporate governance, and other managers of the company;</i></p> <p><i>s) Pay dividends to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders;</i></p>	

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
8	Article 13. Responsibilities of the Board of Directors in convening extraordinary general meetings of shareholders.	<p>1. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases:</p> <p>c) Upon the request of a shareholder or group of shareholders as stipulated in Clause 2 Article 115 of the Law on Enterprise, the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders. Alternatively, the request may be made in multiple copies and include the signatures of all relevant shareholders.</p>	<p>1. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases:</p> <p>c) Upon the request of a shareholder or group of shareholders as stipulated in Clause 2 Article 115 of the Law on Enterprise, the request to convene a General Meeting of Shareholders must be in writing , <del>clearly stating the reason and purpose of the meeting, with the signatures of all relevant shareholders, or the request must be made in multiple copies and include the signatures of all relevant shareholders</del>, <i>and must include the following information: full name, contact address, nationality, and legal document number of the individual shareholder; name, business registration number or legal document number of the organization, and head office address of the organization shareholder; the number of shares and the registration date of each shareholder, the total number of shares of the entire group of shareholders, and their ownership percentage in the total</i></p>	The amendments are similar to the amendments in the Company's Charter and comply with laws.

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
			<p><i>number of shares of the company; and the basis and reason for requesting the convening of the General Meeting of Shareholders. The request to convene a meeting must be accompanied by documents and evidence regarding violations by the Board of Directors, the extent of the violations, or decisions exceeding their authority. Shareholders (or groups of shareholders) are fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of a General Meeting of Shareholders.</i></p>	
9	<p>Article 16. Board Meetings</p>	<p>3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases : ... d) Other cases as stipulated in the Company's Articles of Association</p>	<p>3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases : ... d) Other cases as stipulated in the Company's Articles of Association (<i>if any</i>)</p>	<p>Adjustments have been made to align with the provisions of the Company Charter.</p>

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
10	Article 16. Board Meetings	13. <i>Unless otherwise stipulated in the Company's Articles of Association, resolutions and decisions of the Board of Directors shall be adopted if approved by a majority of the members present at the meeting; in case of a tie, the final decision shall rest with the side whose opinion is supported by the Chairman of the Board of Directors.</i>	<del>13. Unless otherwise stipulated in the Company's Articles of Association, a higher percentage shall be applied.</del> Resolutions and decisions of the Board of Directors are adopted if approved by a majority of the members present; in case of a tie, the final decision rests with the side whose opinion is supported by the Chairman of the Board of Directors.	In accordance with the provisions of the Company's Charter.
11	Article 18. Minutes of the Board of Directors Meeting	2. In case the chairperson, the person recording minutes refuse signing the meeting minutes, but if the minutes is signed by all other individual members of the Board of Directors who attend the meeting and contains all contents as prescribed at Points a, b, c, d, dd, e, g and h, clause 1 of this Article, this minute shall take effect.	2. In case the chairperson, the person recording minutes refuse signing the meeting minutes, but if all other members of the Board of Directors, who attend the meeting <i>and agree to approve the meeting minute sign</i> and the minutes contains all contents as prescribed at Points a, b, c, d, dd, e, g and h, clause 1 of this Article, this minute shall take effect. <i>The meeting minutes shall clearly state the refusal to sign by the chairperson and the minute-recorder. The signatories of the meeting</i>	The amendments are similar to the amendments in the Company's Charter and comply with laws.

No.	TERMS AND CONDITIONS	INITIAL CONTENTS	PROPOSED AMENDMENTS	REASON FOR AMENDMENTS
			<p><i>minutes shall be jointly and severally liable for the accuracy and truthfulness of the contents of the Board of Directors' meeting minutes. The chairperson and the minute-recorder shall be personally liable for any damages incurred by the enterprise resulting from their refusal to sign the meeting minutes, in accordance with the law and Company's Charter.</i></p>	



