

PROSOSAL

**Re: Election of Members of the Board of Directors, the Board of Supervisors
for the term 2026-2031**

To: General Meeting of Shareholders of the Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020 and amended and supplemented documents from time to time;*
- *Charter of BIDV Securities Joint Stock Company (BSC);*
- *Internal regulations on corporate governance and related regulations;*
- *Nomination of personnel to participate in the Board of Directors, Board of Supervisors for the term 2026-2031 of major shareholders of BIDV and Hana Securities (HSC).*

The Board of Directors reports to the General Meeting of Shareholders on the election of members of the Board of Directors and members of the Board of Supervisors of BSC for the term 2026-2031 as follows:

I. Approving the number of members of the Board of Directors, Board of Supervisors of BSC for the term 2026-2031:

According to the provisions of the Law on Enterprises, the Company's Charter, the Internal Regulations on corporate governance and relevant regulations, the number of members of the Board of Directors is at least three (03) persons and at most eleven (11) persons, including at least 01 independent member; the number of members of the Control Board is from three (03) to five (05) members.

In the 2021-2026 term, BSC's General Meeting of Shareholders approved the structure of the Board of Directors consisting of 05 members and the structure of the Board of Directors consisting of 03 members. In order to ensure the requirements of corporate governance, the Board of Directors proposes the General Meeting of Shareholders to continue to approve: (i) - the number of members of the Board of Directors of BSC for the term 2026-2031 includes 05 members, including 01 independent member of the Board of Directors; (ii) - the number of members of the Board of Supervisors for the term 2026-2031 includes 03 members.

II. Introduction of the General Meeting of Shareholders to elect members of BSC's Board of Directors for the term 2026-2031.

Based on the nomination of major shareholders of BIDV and HSC, the Board of Directors reports to the General Meeting of Shareholders the list of personnel nominated for election to the Board of Directors of BSC for the term 2026-2031, including:

- + **Mr. Ngo Van Dung** (nominated by major shareholder BIDV);
- + **Mr. Nguyen Duy Vien** (nominated by major shareholder BIDV);
- + **Ms. Nguyen Thi Quynh Anh** (nominated by major shareholder BIDV);
- + **Mr. Chung Jae Hoon** (nominated by major shareholder Hana Securities);
- + **Mr. Choi Young Soo** (nominated by major shareholder Hana Securities to participate as an independent member of the Board of Directors of BSC).

(Curriculum vitae of the nominated personnel in the attached Appendix)

The above-mentioned personnel meet the criteria and conditions for members of the Board of Directors and independent members of the Board of Directors as prescribed.

III. Introduction and submission to the General Meeting of Shareholders to elect members of the Board of Supervisors of BSC for the term 2026-2031

Based on the nomination of major shareholders BIDV and HSC, the Board of Directors respectfully submits to the General Meeting of Shareholders the list of personnel nominated for election to the Board of Supervisors of BSC for the term 2026-2031, including:

- + **Ms. Pham Thanh Thuy** (nominated by major shareholder BIDV);
- + **Ms. Vu Minh Chau** (nominated by major shareholder BIDV);
- + **Mr. Cho Sung Jae** (nominated by major shareholder Hana Securities).

(Curriculum vitae of the nominated personnel in the attached Appendix)

The above-mentioned personnel meet the criteria and conditions for members of the Board of Supervisors as prescribed.

IV. Nomination and candidacy of other groups of shareholders

In case other shareholders/groups of shareholders owning more than 10% of the total voting shares of the Company nominate/candidate a personnel to participate in the Board of Directors/Board of Supervisors of BSC for the term 2026-2031: Comply with the Regulation on election of members of the Board of Directors and members of the Board of Supervisors for the term 2026-2031 at the Annual General Meeting of Shareholders in 2026.

BSC's Board of Directors for the term 2021 - 2026 reports and respectfully submits to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Save BSC.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



(Handwritten signature of Ngo Van Dung)

Ngô Văn Dũng

**Appendix 01: Excerpts of personnel nominated for election to the
Board of Directors of BSC for the term 2026-2031**

1. Biographical information of Mr. Ngo Van Dung:

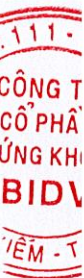
- Year of birth: 1968
- Nationality: Vietnamese
- Qualifications: Master of Banking and Finance
- Working experience: 07/1991 – 12/1996: Inspector of the State Bank; 01/1997 - 11/1998: Deputy Head of the Inspection Department of the State Bank; 12/1998 - 12/1999: Deputy Head of Credit Department of Thang Long Bank for Investment and Development; 01/2000 - 04/2001: Head of Credit Department of Thang Long Bank for Investment and Development; 05/2001 - 08/2002: Deputy Director of Thang Long Bank for Investment and Development Branch; 09/2002 - 08/2004: Deputy Director of Credit Department, Bank for Investment and Development of Vietnam; 09/2004 - 07/2007: Director of the Risk Management Department, Bank for Investment and Development of Vietnam; 08/2007 - 12/2007: Deputy Director in charge of Hanoi Bank for Investment and Development Branch; 12/2007 – 05/2015: Director of Hanoi Joint Stock Commercial Bank for Investment and Development Branch; 01/06/2015 – present: Member of the Executive Committee of the Party Committee of the Joint Stock Commercial Bank for Investment and Development of Vietnam, Member of the Board of Directors of the Joint Stock Commercial Bank for Investment and Development of Vietnam; 10/01/2025 – present: Representative of 10% of state capital at BIDV; 04/2019 – present: Chairman of the Board of Directors of BIDV Securities Joint Stock Company.

2. Biographical information of Mr. Nguyen Duy Vien:

- Year of birth: 1979
- Nationality: Vietnamese
- Qualifications: Master of Economics, Lawyer
- Working experience: 12/2000 – 03/2001: Officer of Credit Department – BIDV Transaction 1 Branch; 03/2001 – 09/2004: Officer of Credit Department of BIDV North Hanoi Branch; 10/2004 – 08/2007: Credit Officer of Credit Department 2 - Credit Department - Head Office - BIDV; 09/2007 – 11/2007: Deputy Head of Credit Legal Department - Credit Department - Head Office - BIDV; 12/2007 – 09/2009: Head of Investment Planning Department - Vietnam Aircraft Leasing Joint Stock Company; 10/2009 – 07/2012: Deputy General Director of Vietnam Aircraft Leasing Joint Stock Company; 08/2012 – 10/2012: Acting General Director of Vietnam Aircraft Leasing Joint Stock Company; 11/2012 – 12/2017: General Director of Vietnam Aircraft Leasing Joint Stock Company; 01/2018 – 02/2019: Deputy Director - BIDV Large Corporate Client Department; 03/2019 – 17/6/2020: Deputy General Director of BIDV Securities Joint Stock Company; 06/2020 – present: Member of the Board of Directors cum General Director of BIDV Securities Joint Stock Company.

3. Biographical information of Ms. Nguyen Thi Quynh Anh:

- Year of birth: 1973
- Nationality: Vietnamese
- Qualifications: Master of Economics
- Working experience: 09/1996 – 11/1998: Staff of Traffic Construction Consulting Company II; 12/1998 – 01/2005: Officer of BIDV Appraisal Department; 01/2005 – 8/2006: Deputy



Head of Appraisal Department, BIDV Appraisal Board; 08/2006 – 09/2008: Head of Appraisal Department 1 – BIDV Appraisal Department; 09/2008 – 5/2011: Head of Project Funding Department – BIDV Corporate Customer Relations Department; 05/2011 – 11/2011: Deputy Director of BIDV Ha Thanh Branch; 11/2011 – 08/2013: Deputy Director of Credit Risk Management Department of BIDV; 8/2013 – present: Deputy Director of Planning Department of BIDV.

4. Biographical information of Mr. Chung Jae Hoon:

- Year of birth: 1977
- Nationality: South Korea
- Qualifications: Master of Business Administration
- Working experience: 10/2002 – 05/2007: Assistant Manager, Hana Securities Co., Ltd. (HSC) – Jamsil Branch; 05/2007 – 04/2008: Assistant Manager, HSC Strategic Planning Department; 04/2008 – 07/2010: Manager, Human Resource Development Department, HSC; 07/2010 – 06/2012: Manager, Management Planning Department, HSC; 06/2012 – 03/2013: Deputy General Manager, International Business Department, HSC; 07/2014 – 04/2018: Deputy General Manager, Wrap Product Management Department, HSC; 04/2018 – 01/2021: Senior General Manager, Investment Product Service Department; 01/2021 – 11/2022: Senior General Manager, Wholesale Financial Products 1 Department, HSC; 11/2022 – present: Vice Chairman cum Deputy General Director of BIDV Securities Joint Stock Company.

5. Biographical information Mr. Choi Young Soo:

- Year of birth: 1976
- Nationality: South Korea
- Qualifications: Master of Business Administration
- Working experience: 01/2002 – 07/2003: Senior Associate, Korean Exchange Bank – Sinsadong Branch; 08/2003 – 07/2008: Assistant Manager, Credit Policy Team, Credit Policy Division, Korea Exchange Bank; 08/2008 – 02/2009: Manager, M&A Team, IB Division, Korea Exchange Bank; 03/2009 – 01/2014: Senior Manager, Secretariat, Korea Exchange Bank; 02/2014 – 07/2017: Head of Investment Banking Department, Hana Bank – Sydney Branch; 08/2017 – 07/2018: Senior Manager, Corporate Banking/FDI Team, Business Division, Hana Bank; 08/2018 – 12/2018: Senior Manager, Global Real Estate Finance Team, Global IB Division, Hana Bank; 01/2019 – 03/2020: Head of Team, Global Real Estate Finance Team, Global IB Division, Hana Bank; 04/2020 – 07/2021: Head of Team, Global Growth Strategy Team, Hana Financial Group; 07/2021 – present: Senior Managing Director, Global Private Equity Business Division, Hana Securities.

Appendix 02: Biographical information of the personnel nominated for election to the BSC Board of Supervisors for the term 2026-2031

1. Biographical information of Ms. Pham Thanh Thuy:

- Year of birth: 1974
- Nationality: Vietnamese
- Qualifications: Master of Economics
- Working experience: 12/1995 – 09/2003: Specialist – BIDV Branch of Transaction Office 1; 09/2003 – 02/2009: Head of Customer Service/Finance and Accounting Department of BIDV – Ha Thanh Branch; 03/2009 – 06/2013: Deputy Director – BIDV Ha Thanh Branch; 06/2013 – present: Deputy Director of Finance Department of BIDV; 04/2021 – present: Head of the Board of Supervisors – BIDV Securities Joint Stock Company.

2. Biographical information of Ms. Vu Minh Chau:

- Year of birth: 1982
- Nationality: Vietnamese
- Qualifications: Master of Finance
- Working experience: 02/2006 – 01/2013: Specialist, Investment Department, Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV); 01/2013 – 12/2020: Deputy Head of Department, Investment Department, BIDV; 12/2020 – present: Head of Department, BIDV Investment Management Department; 04/2021 – present: Member of the Board of Supervisors, BIDV Securities Joint Stock Company; 06/2024 – present: Member of the Board of Members, BIDV SUMI TRUST Financial Leasing Co., Ltd.

3. Biographical information of Mr. Cho Sung Jae:

- Year of birth: 1973
- Nationality: South Korea
- Qualifications: Master of Business Administration
- Working experience: 06/2001 – 04/2004: Senior Associate, Accounting Department, SAMIS Joint Stock Company; 05/2004 – 04/2005: Assistant Manager, Management Accounting Team, NOVUS; 05/2005 – 05/2006: Manager, Accounting Department, KPMG Samjong Auditing Group; 01/2006 – 12/2020: Senior General Manager, Management Strategy Team, Hana Securities (HSC); 01/2021 – 12/2023: Head of Department, Credit Risk Management Department, HSC; 01/2024 – present: Head of Department, Financial Accounting Department, HSC; 04/2025 – present: Member of the Board of Supervisors of BIDV Securities JSC.

